TOASTMASTERS PATHWAYAS

learning experience

What is Pathways?

The new Toastmasters Education Program
The core features:

- Online based learning
- Strong mentoring and evaluation components
- Merges Communication & Leadership tracks
- Elective projects to customize learning

PUBLIC SPEAKING

INTERPERSONAL COMMUNICATION

STRATEGIC LEADERSHIP

4

MANAGEMENT

5

CONFIDENCE

10 Paths

The primary core competencies represented in each path are listed in order of emphasis under the path name.



Dynamic Leadership

Build strategic leadership and conflict resolution skills

1 2 3 5



Effective Coaching

Build Interpersonal communication, leadership and coaching skills

1 2 4 5



Innovative Planning

Build creative project management and communication skills

1 4 2 5



Leadership Development

Build communication and leadership skills

1 2 4 5



Motivational Strategies

Build motivational leadership and communication skills

1 2 3

Persuasive Influence

Build skills to lead in complex situations

3 2 5



Presentation Mastery

Build public speaking skills

1 5



Strategic Relationships

Build networking, leadership and communication skills

1 2 3 5



Team Collaboration

Build collaborative leadership skills

1 4 2 5



Visionary Communication

Build innovative communication and leadership skills

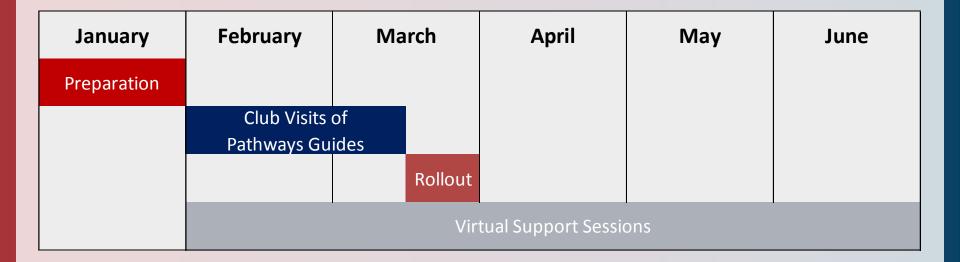




Levels and Project Types

LEVEL 1 Mastering Fundamentals	LEVEL 2 Learning Your Style	LEVEL 3 Increasing Knowledge	LEVEL 4 Building Skills	LEVEL 5 Demonstrating Expertise
"Ice Breaker" "Evaluation and Feedback" "Researching and Presenting"	Two required projects + "Introduction to Toastmasters Mentoring"	One required project + a minimum of two elective projects *Serve as Topicsmaster, Toastmaster and evaluator by the end of Level 3	One required project + a minimum of one elective project	One required project + a minimum of one elective project + "Reflect on Your Path"

Rollout schedule for District 95



Pathways Doesn't Change the Club Meeting

	Today	With Pathways
Your club meeting has an agenda, meeting roles and speeches	\checkmark	√
You sign up for a speech and receive an evaluation	\checkmark	Access and store speech evaluations online
Club members support you and give feedback	\checkmark	Feedback is also available online through Base Camp
You receive recognition	\checkmark	Receive digital badges and certificates through Base Camp
The Ice Breaker is your first speech	\checkmark	\checkmark
The VPE tracks your progress	\checkmark	\checkmark
Speeches last 5–7 minutes	\checkmark	\checkmark
Learn 68 competencies	\checkmark	Learn more than 300 competencies
One communication track, one leadership track	\checkmark	10 different learning paths tailored to you

Distinguished Club Program

EDUCATION (SELECT 6 OF 12 GOALS)

Two CC awards	Four Level 1's
Two more CC's	Two Level 2's
One ACB, ACS or ACG award	Two more Level 2's
One more ACB, ACS or ACG	Two Level 3's
One CL, ALB, ALS or DTM award	One Level 4
One more CL, ALB, ALS or DTM	One Level 5

Local Support Team

- Chief Ambassador Ellen Hermens
- Pathways Guide Coordinator Götz Müller
- Pathway Guides & Ambassador
 - Lars Droege
 - Martin Burschka
 - Frank Lenssen & Ciara Griffin
 - Susan Brink
 - Philipp Schmauk & Patricia Sadoun



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