



TOASTMASTERS

PATHWAYS

— learning experience —

What is Pathways?

The new Toastmasters Education Program

The core features:

- ▶ Online based learning
- ▶ Strong mentoring and evaluation components
- ▶ Merges Communication & Leadership tracks
- ▶ Elective projects to customize learning

1

PUBLIC SPEAKING

2

INTERPERSONAL COMMUNICATION

3

STRATEGIC LEADERSHIP

4

MANAGEMENT

5

CONFIDENCE

10 Paths

The primary core competencies represented in each path are listed in order of emphasis under the path name.



Dynamic Leadership

Build strategic leadership and conflict resolution skills

1 2 3 5



Effective Coaching

Build Interpersonal communication, leadership and coaching skills

1 2 4 5



Innovative Planning

Build creative project management and communication skills

1 4 2 5



Leadership Development

Build communication and leadership skills

1 2 4 5



Motivational Strategies

Build motivational leadership and communication skills

1 2 3 5

Persuasive Influence

Build skills to lead in complex situations

1 3 2 5



Presentation Mastery

Build public speaking skills

1 5



Strategic Relationships

Build networking, leadership and communication skills

1 2 3 5



Team Collaboration

Build collaborative leadership skills

1 4 2 5



Visionary Communication

Build innovative communication and leadership skills

1 3 2 5



Levels and Project Types

LEVEL 1 Mastering Fundamentals	LEVEL 2 Learning Your Style	LEVEL 3 Increasing Knowledge	LEVEL 4 Building Skills	LEVEL 5 Demonstrating Expertise
"Ice Breaker" "Evaluation and Feedback" "Researching and Presenting"	Two required projects + "Introduction to Toastmasters Mentoring"	One required project + a minimum of two elective projects *Serve as Topicsmaster, Toastmaster and evaluator by the end of Level 3	One required project + a minimum of one elective project	One required project + a minimum of one elective project + "Reflect on Your Path"

Rollout schedule for District 95

January	February	March	April	May	June
Preparation					
	Club Visits of Pathways Guides				
		Rollout			
	Virtual Support Sessions				

Pathways Doesn't Change the Club Meeting

	Today	With Pathways
Your club meeting has an agenda, meeting roles and speeches	✓	✓
You sign up for a speech and receive an evaluation	✓	✓+ Access and store speech evaluations online
Club members support you and give feedback	✓	✓+ Feedback is also available online through Base Camp
You receive recognition	✓	✓+ Receive digital badges and certificates through Base Camp
The Ice Breaker is your first speech	✓	✓
The VPE tracks your progress	✓	✓
Speeches last 5–7 minutes	✓	✓
Learn 68 competencies	✓	✓+ Learn more than 300 competencies
One communication track, one leadership track	✓	✓+ 10 different learning paths tailored to you

Distinguished Club Program

EDUCATION (SELECT 6 OF 12 GOALS)

Two CC awards

Four Level 1's

Two more CC's

Two Level 2's

One ACB, ACS or ACG award

Two more Level 2's

One more ACB, ACS or ACG

Two Level 3's

One CL, ALB, ALS or DTM award

One Level 4

One more CL, ALB, ALS or DTM

One Level 5

Local Support Team

- ▶ Chief Ambassador Ellen Hermens
- ▶ Pathways Guide Coordinator Götz Müller
- ▶ Pathway Guides & Ambassador
 - Lars Droege
 - Martin Burschka
 - Frank Lenssen & Ciara Griffin
 - Susan Brink
 - Philipp Schmauk & Patricia Sadoun





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