



[D95 – Area F2]

Club Officer Training

28 February 2018

Mannheim

***Pathways:
The New Learning Experience***

What is Pathways?

The new Toastmasters Education Program

- ▶ Online based learning
- ▶ Strong mentoring and evaluation components
- ▶ Merges Communication & Leadership tracks
- ▶ Elective projects to customize learning

1

PUBLIC SPEAKING

2

INTERPERSONAL COMMUNICATION

3

STRATEGIC LEADERSHIP

4

MANAGEMENT

5

CONFIDENCE

10 Paths

The primary core competencies represented in each path are listed in order of emphasis under the path name.



Dynamic Leadership

Build strategic leadership and conflict resolution skills

1 2 3 5



Effective Coaching

Build Interpersonal communication, leadership and coaching skills

1 2 4 5



Innovative Planning

Build creative project management and communication skills

1 4 2 5



Leadership Development

Build communication and leadership skills

1 2 4 5



Motivational Strategies

Build motivational leadership and communication skills

1 2 3 5



Persuasive Influence

Build skills to lead in complex situations

1 3 2 5



Presentation Mastery

Build public speaking skills

1 5



Strategic Relationships

Build networking, leadership and communication skills

1 2 3 5



Team Collaboration

Build collaborative leadership skills

1 4 2 5



Visionary Communication

Build innovative communication and leadership skills

1 3 2 5

Levels and Project Types

LEVEL 1 Mastering Fundamentals	LEVEL 2 Learning Your Style	LEVEL 3 Increasing Knowledge	LEVEL 4 Building Skills	LEVEL 5 Demonstrating Expertise
"Ice Breaker" "Evaluation and Feedback" "Researching and Presenting"	Two required projects + "Introduction to Toastmasters Mentoring"	One required project + a minimum of two elective projects *Serve as Topicsmaster, Toastmaster and evaluator by the end of Level 3	One required project + a minimum of one elective project	One required project + a minimum of one elective project + "Reflect on Your Path"

Rollout schedule for District 95

January	February	March	April	May	June
Preparation					
	Club Visits of Pathways Guides				
		Rollout			
	Virtual Support Sessions*				

*see email Goetz Mueller

Hi there,

the way the VSS are held is up to the PWG. Could be done as Skype calls, dial-in telcos, (Zoom) online sessions, etc. The PWG also determines the schedule and informs the COs (mainly VPE) of his assigned clubs. He could also allow "normal" club members to join (potentially limited by the technology he/she wants to use).

Among the PWG team we have also spoken about the option to share VSS in order to ease life for PWG and CO that are fluent only in their mother tongue but not the one of the CO resp. the PWG. For this, we have a shared calendar that Ellen has set up and the PWG can look-up VSS of other PWG they have opened to the "public".

The CO shall drop their questions in advance to the VSS in order to allow the PWG to look up answers in TI master Q&A. Questions that are raised during an VSS will be answered in the next one if the PWG has the answer not at hand.

HTH, regards,
Goetz

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Goetz Mueller, DTM
Pathways Guide Coordinator District 95 – Middle & Northern Europe
Treasurer 2017-18 Verdi Rhetorik Klub, Rednermanufaktur Stuttgart & Speakers' Loft

Toastmasters in Stuttgart - Where Leaders are made

Auch in Facebook? Werde doch ein Fan!
www.facebook.com/Rednermanufaktur.Stuttgart
www.facebook.com/Verdi.Toastmasters.Stuttgart

Toastmasters jetzt auch in Ludwigsburg und Reutlingen/Tübingen. Bitte weitersagen!

Von meinem iPad gesendet

Am 27.02.2018 um 20:32 schrieb Naomi Carrington _____

Martin (E),
Great questions. I have no clue,
I have cced my Ambassadors/Guide and our Goetz. (I know we have different Guides).

Gentlemen,
Please see Martin's questions below on Pathways and provide us all with a response ASAP.

Thank you,

Naomi Carrington-Hockman
Division F Director 2017-2018

On Feb 27, 2018, at 5:56 PM, f-2@ wrote:

Hi Naomi, a quick question that came up while preparing the COT for F2 Club Officers tomorrow:

What about Pathways' "Virtual Support Sessions" -- how are they held, who can participate, who schedules and organizes them? It was on one of Philipp's slides of January's COT.

A quick answer or a link would be helpful!

Martin

Pathways Doesn't Change the Club Meeting

	Today	With Pathways
Your club meeting has an agenda, meeting roles and speeches	✓	✓
You sign up for a speech and receive an evaluation	✓	✓+ Access and store speech evaluations online
Club members support you and give feedback	✓	✓+ Feedback is also available online through Base Camp
You receive recognition	✓	✓+ Receive digital badges and certificates through Base Camp
The Ice Breaker is your first speech	✓	✓
The VPE tracks your progress	✓	✓
Speeches last 5–7 minutes	✓	✓
Learn 68 competencies	✓	✓+ Learn more than 300 competencies
One communication track, one leadership track	✓	✓+ 10 different learning paths tailored to you

Distinguished Club Program

EDUCATION (SELECT 6 OF 12 GOALS)

Two CC awards

Four Level 1's

Two more CC's

Two Level 2's

One ACB, ACS or ACG award

Two more Level 2's

One more ACB, ACS or ACG

Two Level 3's

One CL, ALB, ALS or DTM award

One Level 4

One more CL, ALB, ALS or DTM

One Level 5

More Information

▶ Pathways FAQ

<https://www.toastmasters.org/Education/Pathways/FAQ>

▶ Ice Breaker

<https://www.toastmasters.org/websiteApps/Pathways/IceBreaker/tm100101/index.html>

▶ Youtube videos

<https://www.youtube.com/watch?v=D1cEbPfYiFo>

▶ D95

<https://toastmastersd95.org/for-officers/pathways-in-district-95/>

▶ Pathway Guide & Ambassador: Lars Droege



TOASTMASTERS

PATHWAYS

— learning experience —